## <u>कार्यालय जिला विधिक सेवा प्राधिकरण, बलरामपुर।</u> पत्रांक विनांक 07.09.2022

#### विज्ञप्ति

उ०प्र० राज्य विधिक सेवा प्राधिकरण, लखनऊ के पत्रांक संख्या 3153/SLSA-99/2019 (Haider/Ri) दिनांकित 25.08.2022 के द्वारा प्राप्त हुए आवेदन पत्र की क्रम संख्या को देखते हुए पुनः उ०प्र० राज्य विधिक सेवा प्राधिकरण, लखनऊ के पत्र संख्या 3309 /SLSA-99/2019 (Haider/Ri) दिनांकित 07.09.2022 के द्वारा आवेदन तिथि बढाये जाने हेतु निर्देशित किया गया है। लीगल एड काउन्सिल डिफ्रेन्स सिस्टम के तहत निम्न पद पर चयन हेतु आवेदन पत्र उ०प्र० राज्य विधिक सेवा प्राधिकरण, लखनऊ द्वारा उपलब्ध कराये गये निर्धारित आवेदन प्रारूप पर आमंत्रित किये जाते है:—

कमां क	पदो का नाम	पदों की संख्या
01	चीफ लीगल एड डिफ्रेन्स काउन्सिल	01
02	डिप्टी चीफ लीगल एड डिफेन्स काउन्सिल	01
03	असिस्टेंस लीगल एड डिफ्रेन्स काउन्सिल	02

1—चयन से सम्बन्धित विस्तृत विज्ञापन राष्ट्रीय विधिक सेवा प्राधिकरण विस्तृत दिशा निर्देश में दी गयी पात्रता /योग्यता पूर्ण करने वाले व्यक्ति निर्धारित आवेदन प्रारूप पर समस्त औपचारिकताओं को पूर्ण करते हुए अपने आवेदन पत्र, जिला विधिक सेवा प्राधिकरण, बलरामपुर के कार्यालय में दिनांक 14.09.2022 को सायंकाल 5:00 बजे तक प्राप्त करा सकते।

- 2— अन्तिम तिथि व समय पश्चात प्राप्त होने वाले आवेदन पत्रों पर कोई विचार नहीं किया जायेगा।
- 3— उपर्युक्त के सबंध में विस्तृत/अधिक जानकारी एवं आवेदन पत्र के प्रारूप के लिए जनपद न्यायालय की बेवसाइट WWW.districts.ecourts.gov.in/balrampur, माननीय उ०प्र० राज्य विधिक सेवा प्राधिकरण, की बेवसाइट www.upslsa.up.nic.in, माननीय उच्च न्यायालय इलहाबाद की बेवसाइट www. allahabadhighcourt. in एवं माननीय राष्ट्रीय विधिक सेवा प्राधिकरण नई दिल्ली की बेवसाइट www.nalsa.gov.in पर सम्पर्क कर सकते है।

4-उपरोक्त पदों का कार्यकाल 02 वर्ष के लिए अनुबंद्व के आधार पर होगा।

5-आवेदक दो रजिस्ट्रर्ड टिकट लगे लिफाफे पते सिहत दो पासपोर्ट साइज फोटोग्राफ आवेदन पत्र के साथ संलग्न करे।

संलग्नक- यथोक्त

शिकी . 07.09.2022 संचिव,

जिला विधिक सेवा प्राधिकरण बलरामपुर।

# GUIDELINES FOR ENGAGEMENT AS FULL TIME LEGAL AID LAWYERS IN LEGAL AID DEFENSE COUNSELS IN DLSAs

#### 1. Scope of Work:

Legal Aid Defense Counsel Officeshall be dealing exclusively with legal aided matters in criminal matters of the District or HQ, wherein it is established. It shall be providing legal services from the early stages of criminal justice till appellate stage, and the same shall include visits to jails from catering to the legal needs of unrepresented inmates. Initially it shall not be dealing with all type of civilmatters and cases of complainant, wherein present counsel assignment system (Panel Lawyers) will continue to be operational. The following end to end legal services shall be provided through the Legal Aid Defense Counsel Office:

- Legal Advice and Assistance to all individuals visiting the office,
- Representation/Conducting trial and appeals including all miscellaneous work in all criminal courts such as Sessions, Special and Magistrate Courts including executive courts,
- o Handling Remand and Bail work,
- Providing legal assistance at pre-arrest stage as per need and also in accordance with NALSA's scheme for providing such assistance,
- Any other legal aided work related to District Courts or as assigned by the Secretary DLSA,
- Periodic visit of Prisons of the district under the guidance of the Secretary, DLSA.

#### 2. Selection Procedure:

After due publicity including public notice, applications will be invited and a fair, transparent and competitive selection process shall be adopted by DLSA under guidance of SLSA. Legal Aid Defence Counsels shall be engaged on contract basis in each place/district initially for a period of two years with a stipulation of extension on yearly basis on satisfactory performance. The performance of each human resource shall be assessed in every six months by SLSA in consultation with DLSA concerned. Selection of Chief Legal Aid Defense Counsel, Deputy Chief Legal Aid Defense Counsels, Assistant Legal Aid Defense Counsels will be purely



based on merit, taking into account the knowledge, skills, practice and experience of candidates. The selection shall be carried out by Selection committee under the Chairmanship of the Principal District & Sessions Judge (Chairman, DLSA) as envisaged in NALSA (Free and Competent Legal Services) Regulations 2010, subject to final approval by the Executive Chairman, SLSA. In the selection committee at least three senior most judicial officers posted at HQ, dealing mainly criminal cases, preferably sessions cases, will also be included. No person with conflict of interest shall be part of selection process. After approval by the Executive Chairman, SLSA, engagement contract will be executed between the Secretary DLSA and the person so engaged. The eligibility criterionsare as follows:-

## a) Qualifications for Chief Legal Aid Defense Counsel:

- Practice in Criminal law for at least 10 years,
- Excellent oral and written communication skills,
- Excellent understanding of criminal law,
- Thorough understanding of ethical duties of a defence counsel,
- Ability to work effectively and efficiently with others with capability to lead,
- Must have handled at least 30 criminal trials in Sessions Courts, aforesaid condition of handling of 30 criminal cases can be relaxed in appropriate circumstances,
- Knowledge of computer system, preferable.
- Quality to lead the team with capacity to manage the office.

### b) Qualifications for Deputy Chief Legal Aid Defense Counsel:

- Practice in Criminal law for at least 7 years,
- Excellent understanding of criminal law,
- Excellent oral and written communication skills,
- Skill in legal research,
- . Thorough understanding of ethical duties of defence counsel,
- . Ability to work effectively and efficiently with others,
- Must have handled at least 20 criminal trials in Sessions Courts, may be relaxed in exceptional circumstances, by Hon'ble executive Chairman, SLSA,
- IT Knowledge with proficiency in work.

### c) Qualification for Assistant Legal Aid Defense Counsel:.



- Practice in criminal law from 0 to 3 years.
- Good oral and written communication skills.
- Thorough understanding of ethical duties of defence counsel.
- Ability to work effectively and efficiently with others.
- Excellent writing and research skills.
- IT Knowledge with high proficiency in work.

Note: Qualifications may be reasonably relaxed in case of exceptional candidates or circumstances with the approval of the Executive Chairman SLSA.

#### 3. Work Profiles:

### a) Chief Legal Aid Defense Counsel

- Conducting trials and appeals and bail matters in courts along with deputy chief & assistant legal Aid Defense Counsels,
- Assigning duties to deputy legal Aid Defense Counsels in the office,
- Assigning duties of Assistant legal Aid Defence Counsel for assisting him and Deputy Chief legal Aid Defense Counsel and for other work including legal research,
- Ensure proper legal research, planning effective defence strategy and thorough preparation in each and every legal aided case,
- o Ensure maintenance of complete files of legal aid seekers,
- o Ensure proper documentation with regard to legal aid assistance provided, ensure maintaining of up to date record of legal aided cases,
- Will be overall incharge of administration the office of Legal Aid Defense Counsel Office.
- o Ensure quality of legal aid,
- Consultation and ensuring updation of the case progress to the client and his/her relative(s),
- Any work/duty assigned by Legal Services Authority.

### b) Deputy Chief Legal Aid Defense Counsel.

- Conducting trials/ appeals/ Remand work /Bail applications/visits to prisons etc., as assigned by Chief Legal Aid Defense Counsel.
- o Filing and arguing appeals and bail applications in Courts.
- o Maintaining complete case files.



- o Doing legal research in legal aided cases and guiding assistant legal Aid Defense Counsel and law students attached with the office in legal research.
- Proper client interviews at various stages for quality research work and representation at remand, trial and appellate stage.
- o All or any of the work of the Chief defence Counsel as per assignment,
- Any work/duty assigned by Legal Services Authority.

## c) Assistant Legal Aid Defense Counsel.

- o Filing of cases, conducting trials in Magistrate trial cases,
- o Remand/bail and other miscellaneous work,
- o legal research in legal aided cases,
- O Visits to Prison and Legal aid Clinics as per directions,
- o Providing assistance at pre-arrest stage to suspects,
- Assisting Chief Legal Aid Defense Counsel and Deputy Legal Aid.
  Defense Counsel in conduct of legal aided cases,
- Assisting in developing a defence strategy after sifting through all of the evidence collected by the prosecution and after hearing the accused's version of what happened during the alleged crime in question,
- Visiting location/area of alleged crime, having discussions with family members etc., for effective and meaningful input for defense strategy,
- o Handling queries of legal aid seekers,
- O Updating legal aid seekers about the progress of their cases,
- o Assisting in maintaining complete files of legal aided cases,
- o Handling legal queries relating to criminal matters on telephone,
- Any other work related to legal aid assigned by Chief Legal Aid Defense Counsel,
- Any work/duty assigned by Legal Services Authority,

#### 4. Termination of Services:

Services of any legal aid defense counsel engaged in the office of Legal Aid Defense Counsel can be terminated at any timewithout any prior notice in the following casesby the Chairman, DLSA on recommendation of the Secretary DLSA or on directions by SLSA in writing:



- i. He/she substantially breaches any duty or service required in the office, or
- ii. Seeks or accepts any pecuniary gains or gratification in cash or kind from the legal aid seekers or beneficiary or his friend or relative, or
- iii. Charged or Convicted for any offence by any court of law, or
- iv. Indulges in any type of political activities, or
- v. Found incapable of rendering professional services of the required standards, or
- vi. Failure to attend training programmes without any sufficient cause, or
- vii. Indulges in activities prejudicial to the working of legal aid defense counsel office, or
- viii. Using his/her position in legal aid defense counsel office to secure unwarranted privileges or advantages for him/herself or others, or
- ix. Acts in breach of code of ethics, or
- x. Remains absent without leave for more than two weeks, or
- xi. If services are found unsatisfactory during the six monthly performance review by the SLSA or DLSA.

#### 5. Code of Ethics:

Personnel engaged in the office of Legal Aid Defense Counsel shall observe the following code of ethics:

- i. No personnel shall act in any matter in which he/she has a direct or indirect personal or financial interest.
- ii. No personnel shall wilfully disclose or use, whether or not for the purpose of pecuniary gain, any information that he/she obtained, received or acquired during the fulfilment of his/her official duties and which is not available to members of the general public.
- iii. No personnel within the office of Legal Aid Defense Counsel shall make use of his/her office or employment for the purpose of promoting or advertising any outside activity.
- iv. No personnel within the office of Legal Aid Defense Counsel shall engage in any outside activity or act as an independent practitioner.
- v. No personnel within the office of Legal Aid Defense Counsel shall solicit, agree to accept or accept, whether directly or indirectly, any



gift, favour, service, or other thing of value under circumstances from which it might be reasonably inferred that such gift, service, or other thing of value was given or offered for the purpose of influencing him/her in, or rewarding him/her for, the discharge of his/her official duties.

- vi. Legal Aid Defense Counsel shall devote his/her full time to his/her duties for the office of Legal Aid Defense Counsel and shall not engage in private practice of law during the term of employment.
- vii. Every Personnel of the office of Legal Aid Defense Counsel shall strive to preserve the public's confidence in the office's fair and impartial execution of its duties and responsibilities.
- viii. Legal Aid Defense Counsel shall also follow the code of ethics prescribed by Bar Council of India for lawyers.

## 6. Entitlement to Leave:

- Chief Legal Aid Defense Counsel and Deputy Legal Aid Defense Counsel shall be eligible for 15 days' leave in a calendar year on prorata basis.
- Assistant Counsel Legal Aid Defense Counsel shall be eligible for 12 days' leave in a calendar year on pro-rata basis.
- No remuneration for the period of absence in excess of the admissible leave will be paid to the human resource of Legal Aid Defense Counsel Office.
- Un-availed leave shall neither be carried forward to next year nor encashed.

# 7. Role of State Legal Services Authority and District Legal Services Authority:

- Office space planning, and providing infrastructure for office preferably inside or in proximity to court complex.
- Providing Office furniture, Office equipment including computers, printer, internet connectivity and other equipment.
- Purchasing office supplies on need basis.
- Engaging human resource requirement for Legal aid Counsel SystemOffice.
- Ensuring proper functioning of Legal aid Counsel SystemOffice.
- Ensuring effective monitoring and mentoring.



- The work and performance shall be closely monitored by the Secretary DLSA and a monthly review meeting will be organised under the chairmanship of the Chairman, DLSA. The Minutes of the meeting shall be send to SLSA. A quarterly review meeting with every LADCS office and the Secretary, DLSA will also be organised by the Member Secretary, SLSA and minutes shall be send to NALSA. On half yearly basis review meeting shall be organised by NALSA. The formats for such data sharing will be shared at the time of launch. Monitoring shall be continuous process and at the end of six months the performance of every human resource shall be evaluated by the SLSA under the guidance of Hon'ble Executive Chairman, SLSA.
- Monitoring and Mentoring Committee shall monitor legal aid work of Legal Aid Defense Counsel Office.
- The Chief Legal Aid Defense Counsel shall be involved in monitoring & mentoring of Legal Aid cases of the district.

#### 10. Honorarium (Retainership fee):

For Class-A towns (Population more than 10 lacs)

# APPLICATION FOR ENGAGEMENT AS FULL TIME LEGAL AID LAWYER INLEGAL AID DEFENSE COUNSEL SYSTEM

STA	TE							
DIST	RICT							
Application No.						Photo		
(For	Office use)							
AF	PPLICATION FOR C	HIEF/DE	PUTY/ASS	SISTANT LEGAL A	ID DEFENSE	COUNSEL		
1.	Applicant's Name							
2.	Father/Husband's Na	me :						
3.	Date of Birth	:						
4.	Age (as on 01-08-202	22) :						
5.	Gender							
6.	Residential Address							
7.	Office Address							
8.	Chamber Address (if	any) :						
9.	Telephone no. (O)							
10.	Telephone No. (R)							
11.	Mobile No.							
12.	Fax No.							
13.	E-mail ID							
14.	PAN No.	•						
15.	AADHAR No.	irai fe da						
16.	Educational Qualification (Please enclose self-attested copies of documents):							
	Course	Name of University	of Board/ sity	Year of Passing	Obtained (aggrega	d Percentage		
	Graduation				100. 280			
	Professional Degree LLB							

17. Date of Enrollment as Lawyer:

Any other (if any)

LLM

19. Experience in Bar

(Duration of actual practice)

(Attach an experience certificate issued by the Bar Association/Council)

- (b) Nature of cases handled: (Attach extra sheet, if required)
- (c) Specialization, if any (The details of a few important cases, the Applicants have dealt with/handled and reported judgement if any.)
- 20. Whether empanelled as Central/State Government or Government undertaking counsel/pleader (Indicate period& attach documents)
- 21. The Courts where the Applicant is regularly practising (Enclose Bar Association Membership Certificate)
- 22. Specify whether earlier remained on the panel of HCLSC/DLSA or TLSC (Indicate period, number of legal aid cases handled& result) (attach documents)
- 23. Whether any disciplinary case/Complaint is/was against the Applicant with any Bar Council: (If yes, specify details of both disposed & pending with documents) YES

NO

- 24. List of the documents to be attached.
  - 1. Self-Attested copy of Certificates in support of educational qualifications.
  - 2. Self-Attested copy of Certificate in Enrollment issued by the Bar Council under
  - 3. Self-Attested copy of Photo Identity Card, Address Proof.
  - 4. Self-Attested copy of ITR for last 3 years (if available).
  - 5. Photo copies of judgments in 5 Sessions cases, represented as Defense lawyer, (for the post of Chief/Deputy Legal Aid Defense Counsel).
  - 6. Photocopies of at least 5 cross examinations in Sessions cases (for Chief/Deputy

(Signature)

# a) Qualifications for Chief Legal Aid Defense Counsel:

- Practice in Criminal law for at least 10 years,
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- Excellent understanding of criminal law,
- Thorough understanding of ethical duties of a defence counsel,
- Ability to work effectively and efficiently with others with capability to lead,
- Must have handled at least 30 criminal trials in Sessions Courts, aforesaid condition of handling of 30 criminal cases can be relaxed in appropriate circumstances,
- Knowledge of computer system, preferable.
- Quality to lead the team with capacity to manage the office.

## b) Qualifications for Deputy Chief Legal Aid Defense Counsel:

- Practice in Criminal law for at least 7 years,
- Excellent understanding of criminal law,
- Excellent oral and written communication skills,
- Skill in legal research,
- Thorough understanding of ethical duties of defence counsel,
- Ability to work effectively and efficiently with others,
- Must have handled at least 20 criminal trials in Sessions Courts, may be relaxed in exceptional circumstances, by Hon'ble executive Chairman, SLSA,
- IT Knowledge with proficiency in work.
- c) Qualification for Assistant Legal Aid Defense Counsel:.
  - Practice in criminal law from 0 to 3 years.
  - Good oral and written communication skills.

  - Thorough understanding of ethical duties of defence counsel. Ability to work effectively and efficiently with others.
  - Excellent writing and research skills.
  - IT Knowledge with high proficiency in work.

## DECLARATION

I hereby declare that all the statements made in this application are true, complete and correct the best of my knowledge and belief. In the event of any information being found false/incorrect any stage, my candidature is liable to be cancelled. I have read and understood the instructions at terms of the engagement and agrees to abide by those. I declare that I fulfil the eligibil conditions for the category to which I am seeking engagement. I declare that I have never be penalised by any Bar Council in any Disciplinary Proceedings. I also undertake to maintal absolute integrity and discipline as required thereunder. I agree with the remuneration structuant and all the terms and conditions notified by SLSA/DLSA concerned.

Place:	(Signature)
Date:	